

**GARY PERINAR**  
Executive Secretary-Treasurer

**JEFFREY ISAACSON**  
President



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[www.carpentersunion.org](http://www.carpentersunion.org)

September, 2023

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE  
JURISDICTION OF  
THE MID-AMERICA CARPENTERS REGIONAL COUNCIL – 28 ILLINOIS COUNTIES  
RESIDENTIAL**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate changes per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council and the Residential Construction Employers Council (RCEC) in full force and effect from October 1, 2019 through September 30, 2024. The following schedules summarize the changes for Wages and Benefits effective October 1, 2023 through September 30, 2024. All contribution amounts not listed below remain unchanged.

**COOK, LAKE, AND DUPAGE COUNTIES 10/1/2023-9/30/2024**

<b>\$2.37 Allocation</b>	
Wages	Increase \$1.50 per hour from \$44.11 to \$45.61
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension	Increase \$0.33 per hour from \$14.91 to \$15.24
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09

**KANE, KENDALL, and McHENRY COUNTIES 10/1/2023-9/30/2024**

<b>\$2.37 Allocation</b>	
Wages	Increase \$1.50 per hour from \$44.11 to \$45.61
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension	Increase \$0.33 per hour from \$14.60 to \$14.93
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09

**WILL COUNTY 10/1/2023-9/30/2024**

<b>\$2.37 Allocation</b>	
Wages	Increase \$1.50 per hour from \$44.11 to \$45.61
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Supplemental Retirement	Increase \$0.33 per hour from \$3.85 to \$4.18
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09

– over –

**GRUNDY COUNTY 10/1/2023-9/30/2024**

<b>\$2.37 Allocation</b>	
Wages	Increase \$1.50 per hour from \$44.11 to \$45.61
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension	Increase \$0.33 per hour from \$14.60 to \$14.93
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09

**APPRENTICES**

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1<sup>st</sup> year 40% of Journeyman's wages
- 2<sup>nd</sup> year 50% of Journeyman's wages
- 3<sup>rd</sup> year 65% of Journeyman's wages
- 4<sup>th</sup> year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on October 1, 2023.  
Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

GARY PERINAR  
Executive Secretary-Treasurer

JEFFREY ISAACSON  
President

**2023-2024 Central Region  
Wage/Fringe Benefit Rates -  
Residential**

This Information is for reference only. The local area collective bargaining agreement shall prevail in case of any discrepancies

**MID-AMERICA CARPENTERS  
REGIONAL COUNCIL**  
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COUNTY	Cook, Lake, DuPage (RCEC)	Kane, Kendall, McHenry (RCEC)	Will (RCEC)	Grundy (RCEC)	Kankakee, Iroquois	
	EFFECTIVE PERIOD	10/1/23 9/30/24	10/1/23 9/30/24	10/1/23 9/30/24	10/1/23 9/30/24	6/1/23 5/31/24
<b>Journeyman Wages</b>		\$45.61	\$45.61	\$45.61	\$45.61	\$44.46
<b>C O N T R I B U T I O N S</b>	Health and Welfare	\$12.29	\$12.29	\$12.29	\$12.29	\$12.29
	Pension	\$15.24	\$14.93	\$17.74	\$14.93	\$18.63
	Supplemental Retirement	\$6.68	\$6.99	\$4.18	\$6.99	\$8.23
	Apprentice	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68
	Labor/Management Promotion Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr, Safety, Labor Mgt Fund	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
	Industry Advancement	\$0.09	\$0.09	\$0.09	\$0.09	\$0.04
	Vacation Fund	\$0.29	\$0.29	\$0.29	\$0.29	\$1.00
	Total Fringes	35.86	35.86	35.86	35.86	41.27
<b>Total Wages &amp; Fringes</b>		<b>\$81.47</b>	<b>\$81.47</b>	<b>\$81.47</b>	<b>\$81.47</b>	<b>\$85.73</b>
<b>F o r e m e n</b>	Directs up to 4 carpenters	\$47.61	\$47.61		\$47.61	\$46.46
	Directs 5 to 8 carpenters	\$48.11	\$48.11	\$50.17**	\$48.11	
	Directs 9 or more carpenters	\$48.11**	\$48.11**		\$48.11**	
	General Foreman or Directs 16 or more carpenters			\$54.73**		\$46.96
<b>D u e s</b>	Working Dues	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC
<b>A p p r e n t i c e</b>	1st Year 40%	\$18.24	\$18.24	\$18.24	\$18.24	\$17.84
	2nd Year 50%	\$22.81	\$22.81	\$22.81	\$22.81	\$22.23
	3rd Year 65%	\$29.65	\$29.65	\$29.65	\$29.65	\$28.90
	4th Year 80%	\$36.49	\$36.49	\$36.49	\$36.49	\$35.57

\*\* Non Working

## Mid-America Carpenters Regional Council Quad Cities Campus

2023-2024 Quad City Campus Wage & Fringe Benefit Rates RESIDENTIAL <small>This information is for reference only. The local area collective bargaining agreement shall prevail in case of any discrepancies.</small>		RATE A: Henderson, Henry, Mercer, Rock Island, IL; All of Louisa north of the Iowa River, Muscatine, and Scott, IA Zone 5 (L4)	RATE B: Henderson, Henry, Mercer, Rock Island, IL; All of Louisa north of the Iowa River, Muscatine, and Scott, IA Zone 5 (L4)	Boone, N 1/2 of Ogle, Winnebago, IL Zone 1 (L792)	DeKalb and portions of Ogle, portions of Lee, IL Zone 2 (L790)	Bureau, La Salle, Marshall, Putnam, Stark, IL Zone 3 (L174 Previous L195)	RATE A: Carroll, Lee, Stephenson, Whiteside, S 1/2 of Ogle, IL Zone 4 (L790)	RATE B: Carroll, Lee, Stephenson, Whiteside, S 1/2 of Ogle, IL Zone 4 (L790)	<u>FLOOR                      COVERING</u> Boone, N 1/2 of Ogle, Winnebago, IL Zone 1 (L792)	<u>FLOOR                      COVERING</u> DeKalb and portions of Ogle, portions of Lee, IL Zone 2 (L790)	<u>FLOOR                      COVERING</u> RATE A: Carroll, Lee, Stephenson, Whiteside, S 1/2 of Ogle, IL Zone 4 (L790)	<u>FLOOR                      COVERING</u> RATE B: Carroll, Lee, Stephenson, Whiteside, S 1/2 of Ogle, IL Zone 4 (L790)
COUNTY												
EFFECTIVE PERIOD		7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24	7/1/23 6/30/24
<b>Journeyman Wages</b>		29.77	21.84	34.70	35.44	27.67	28.90	23.47	34.68	35.42	28.88	23.45
C O N T R I B U T I O N S	Health & Welfare	9.10	8.84	12.72	12.00	10.91	12.00	9.21	12.72	12.00	12.00	9.21
	Pension	11.64	4.81	4.25	7.00	15.39	7.00	2.00	4.25	7.00	7.00	2.00
	Annuity	0.00	0.00	6.50	4.50	4.00	4.50	2.00	6.50	4.50	4.50	2.00
	Apprenticeship	0.68	0.51	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
	Industry Advancement	0.00	0.00	0.00	0.00	0.25	0.00	0.00	0.00	0.00	0.00	0.00
	Labor-Management	0.00	0.00	0.00	0.00	0.06	0.00	0.00	0.00	0.02	0.02	0.02
	Market Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	UBC National Funds	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
<b>Total Fringes</b>		21.55	14.29	24.28	24.31	31.42	24.31	14.02	24.30	24.33	24.33	14.04
<b>Total Wages &amp; Fringes</b>		<b>51.32</b>	<b>36.13</b>	<b>58.98</b>	<b>59.75</b>	<b>59.09</b>	<b>53.21</b>	<b>37.49</b>	<b>58.98</b>	<b>59.75</b>	<b>53.21</b>	<b>37.49</b>
P r e a m i u s m	Foreman	31.26	22.93	38.17	38.98	30.44	31.79	25.82	38.15	38.96	31.77	25.80
	General Foreman			40.25	41.11	32.10	33.52	27.23	40.23	41.09	33.50	27.20
	Creosote											
	Welding											
	Haz/Mat											
	Height											
	Depth											
	Piledriver											
D u & e s	Working Dues	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC	4% to MACRC
	Bldg Tr/Mkt Recovery											
	Labor Management											
	Savac(credit union)											
A P P r e a t i c e	1st Year, 1st 6 Mo.	17.86	13.10	17.35	17.72	13.84	14.45	11.74	17.34	17.71	14.44	11.73
	1st Year, 2nd 6 Mo.	17.86	13.10	17.35	17.72	13.84	14.45	11.74	17.34	17.71	14.44	11.73
	2nd Year, 1st 6 Mo.	20.84	15.29	20.82	21.26	16.60	17.34	14.08	20.81	21.25	17.33	14.07
	2nd Year, 2nd 6 Mo.	20.84	15.29	24.29	24.81	19.37	20.23	16.43	24.28	24.79	20.22	16.42
	3rd Year, 1st 6 Mo.	23.82	17.47	27.76	28.35	22.14	23.12	18.78	27.74	28.34	23.10	18.76
	3rd Year, 2nd 6 Mo.	23.82	17.47	27.76	28.35	22.14	23.12	18.78	27.74	28.34	23.10	18.76
	4th Year, 1st 6 Mo.	26.79	19.66	31.23	31.90	24.90	26.01	21.12	31.21	31.88	25.99	21.11
	4th Year, 2nd 6 Mo.	26.79	19.66	31.23	31.90	24.90	26.01	21.12	31.21	31.88	25.99	21.11